The University of Toledo Guide to Title IX

The University of Toledo is committed to preventing sex discrimination, sexual harassment (including actual or attempted sexual assault; domestic violence; dating violence; and stalking) and retaliation.

University employees are mandated reporters for Title IX¹. If an incident is reported to a mandated reporter, they are required to share the information with the Title IX Office. This enables the Title IX Office to follow up with the parties involved to ensure all rights are protected by Title IX.

All confidential resources listed below are available to faculty, staff and students unless otherwise noted. They will not share your information with anyone, including the Title IX Office, without your consent.

CONFIDENTIAL resources for those affected by sex discrimination, sexual harassment and retaliation:

24-HOUR HELP LINE OPTIONS AND ADVOCACY

YWCA Rape Crisis Center Services

1.866.557.7273 or 419.241.7273

- Access to local, trained on-call advocates
- Advocacy and support in hospital emergency rooms
- Free and confidential services to assist individuals who have experienced sexual violence, dating/domestic violence, or stalking
- Referrals to counseling, medical and legal services, shelters, and more

Bethany House

1.800.799.SAFE(7233) for 24/7 assistance

• Provides safe shelter and advocacy for domestic violence survivors and their children

MEDICAL RESOURCE OPTIONS

University of Toledo Medical Center

3000 Arlington Ave, Toledo, OH 43614 419.383.3888

24-hour sexual assault nurse examiner (SANE)

- Physical injury and preventive medical treatments, if needed
- Forensic exams with patient's consent

Mercy Health St. Vincent's Medical Center

2213 Cherry St., Toledo, OH 43608 419.251.3268

24-hour sexual assault nurse examiner (SANE)

- Physical injury and preventive medical treatments, if needed
- Forensic exams with patient's consent

ProMedica Toledo Hospital, Emergency Department

2142 N. Cove Blvd., Toledo, OH 43606 419.291.4600

24-hour sexual assault nurse examiner (SANE)

- Physical injury and preventive medical treatments, if needed
- Forensic exams with patient's consent

MENTAL HEALTH RESOURCES

University Counseling Center (students only) University Health Center, Room 1030 419.530.2426

(To initiate counseling services, visit the website to make an appointment at

utoledo.edu/studentaffairs/counseling/new or call 419.530.2426 to schedule).

- Trauma specialists provide consultation and counseling services
- Services for survivors of sexual violence, dating/domestic violence, and stalking
- Provides on- and off-campus mental health referrals
- Offers options for group support and psychoeducation

Employee Assistance Program (employees only) Impact Employee Assistance (24/7) 1.800.227.6007 **myimpactsolution.com** company code: uteap

• Provides professional, confidential support

IN CASE OF EMERGENCY CALL 911



Title IX Office

'Refer to the Title IX Policy for exceptions

NON-CONFIDENTIAL campus resources addressing issues related to sex discrimination, sexual harassment and retaliation:

These resources will share information with the Title IX Office. Your information will be handled with respect for your privacy. The Title IX Office will follow up with you after any sex discrimination, sexual harassment or retaliation reports have been filed.

The University of Toledo Police Department

- Main Campus, Public Safety Center
- Emergency: 911
- Non-emergency: 419.530.2600

Center for Advocacy and Student Experience (CASE) and Office of Student Conduct and Community Standards

Main Campus, Lancelot Thompson Student Union, Room 2518 SCCS: 419.530.1258, CASE: 419.530.4357 (HELP), case@utoledo.edu

Military Service Center

Main Campus, Rocket Hall, Room 1350 419.530.1392 (VETS), msc@utoledo.edu

Office of Residence Life

Main Campus, Ottawa House West, Room 1014 419.530.2941, residencelife@utoledo.edu

Office of Accessibility and Disability Resources

Main Campus, Rocket Hall, Room 1820 419.530.4981, studentdisability@utoledo.edu

Human Resources and HR Compliance

Main Campus, Center for Administrative Support 2935 E. Rocket Drive 419.530.4747, hrcompliance@utoledo.edu

Title IX Office

Main Campus, Snyder Memorial Building Room 1120, 419.530.4191 titleix@utoledo.edu

The Title IX Office can provide or guide those affected by sex discrimination, sexual harassment and retaliation with supportive measures, including:

- Housing information
- Student conduct process information
- Academic supportive measures
- Workplace supportive measures
- Medical resources
- Information for filing a police report
- Guidance in filing a Title IX complaint

- Human resources and faculty labor relations process information
- Pregnancy and parenting resources

Respondent Resources

Contact the Title IX Office at 419.530.4191 or review the Title IX webpage at **utoledo.edu/title-ix** for resources and guidelines.

Training and Education Resources

- Sexual Misconduct Prevention Education Programming
- Title IX Training
- Specialized Trainings

The University of Toledo does not discriminate in its employment practices or in its educational programs or activities on the basis of sex/gender. The University of Toledo also prohibits retaliation against any person opposing discrimination or participating in any discrimination investigation or complaint process internally or externally. Reports of sex discrimination, sexual harassment, retaliation, discrimination questions regarding Title IX and concerns about noncompliance should be directed to the Title IX coordinator.

Inquiries may be made externally to:

Office for Civil Rights (OCR) U.S. Department of Education 400 Maryland Ave., SW Washington, D.C. 20202-1100

Customer Service Hotline: 800.421.3481 Facsimile: 202.453.6012

TDD#: 877.521.2172 Email: ocr@ed.gov Web: **ed.gov/ocr**

Reports of sex discrimination, sexual harassment, retaliation, discrimination questions regarding Title IX and concerns about noncompliance should be directed to:

Michelle McDevitt Interim Director, Title IX and Compliance, and Title IX Coordinator The University of Toledo Mail Stop 137 Snyder Memorial Building, Room 1120 2801 W. Bancroft St. Toledo, OH 43606-3390 419.530.4191 Email: titleix@utoledo.edu Web: **utoledo.edu/title-ix**